

Caliente Resort & Spa is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, religion, national origin, age, sex, veteran status, disability, genetic information, or any other basis prohibited by federal, state or local law. In accordance with the Americans with Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they be given a full and fair opportunity to be considered for employment.

PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS

POSITION APPLIED FOR: _____ DATE: _____

PERSONAL DATA

Last Name _____ First _____ Middle _____

Street Address _____ City _____ State/Zip Code _____ Telephone Number _____

When will you be available to start work? _____

Are you at least 18 year old? Yes No If not, state your age for child labor purposes only. _____

Are there any days, shifts or hours you will not work? _____ If yes, please explain: _____

Are you available for out of town work? Yes No Will you work overtime, if required? Yes No

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status? Yes No

Have you ever been arrested? Yes No If yes, please explain: _____

Have you ever been convicted of a felony? Yes No Date of conviction: _____

If yes, please explain: _____

Have you taken illegal drugs within the last 30 days? Yes No If yes, please explain: _____

How did you learn of our company? Newspaper Friend Recruiting Firm Current Employee Other

If a referral, who were you referred by? _____

Have you ever applied or worked here before? Yes No If yes, provide dates: _____

DRIVING RECORD

(Answer only if driving is a requirement for the job for which you are applying.)

Do you have a valid driver's license? Yes No State: _____ License Number: _____

Have you had any tickets? Yes No If yes, please explain: _____

Has your license ever been suspended or revoked? Yes No If yes, please explain: _____

Do you have any DUI or DWI convictions? Yes No If yes, please explain: _____

EMPLOYMENT HISTORY

(Please complete for all full-time or part-time employment beginning with most recent employer. DO NOT LEAVE ANY BLANK SPACES. Use additional paper if needed.)

Company Name:	Dates Employed From:	To:
Address:	Rate of Pay: Start:	Last:
	State job titles and describe job duties:	
Telephone #:		
Name of Supervisor:		
May We Contact	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Reason for Leaving:

Company Name:	Dates Employed From:	To:
Address:	Rate of Pay: Start:	Last:
	State job titles and describe job duties:	
Telephone #:		
Name of Supervisor:		
May We Contact	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Reason for Leaving:

Company Name:	Dates Employed From:	To:
Address:	Rate of Pay: Start:	Last:
	State job titles and describe job duties:	
Telephone #:		
Name of Supervisor:		
May We Contact	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Reason for Leaving:

Company Name:	Dates Employed From:	To:
Address:	Rate of Pay: Start:	Last:
	State job titles and describe job duties:	
Telephone #:		
Name of Supervisor:		
May We Contact	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Reason for Leaving:

Please explain any gaps in your employment history _____

EMPLOYMENT HISTORY (Continued)

Have you ever been discharged or forced to resign? Yes No

If yes, please explain: _____

Have you received any disciplinary counseling in the last twelve months of employment? Yes No

If yes, please explain: _____

Were you given a performance review within the last twelve months of active employment? Yes No

If yes, what was the range of scores used and what was your score? _____

Have you signed any non-compete or non-solicit agreement with any other employer that might restrict you from working for this company? Yes No

If yes, please explain: _____

EDUCATION AND PROFESSIONAL AFFILIATIONS

(May or may not be considered depending on the position applied for. You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, age, disability, genetic information, marital status, or any other protected status.)

APPLICANTS ACKNOWLEDGEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document will disqualify me from further consideration of employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document will be cause for dismissal at any time without prior notice.

I understand that, if employed, my employment with Caliente Resort & Spa is not for a specific term and may be terminated by myself or Caliente Resort & Spa with or without notice or cause at any time. I further understand that no oral promise, employer policy, custom, business practice or other procedure (including the Employee Manual or any other personnel manual) constitutes an employment contract or modification of the at-will employment relationship between me and Caliente Resort & Spa.

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation; take a pre-employment drug test. If I am offered employment to start before any required test is completed, my employment is contingent on a satisfactory result on all required tests. I authorize Caliente Resort & Spa to contact my prior employers, and other sources of information regarding my background, and I hereby authorize and direct each such employer and source of information to answer any and all questions regarding my prior employment and background. I hereby indemnify Caliente Resort & Spa, each of my prior employers and each of the other sources of information contacted and agree to hold harmless from any claims arising from this authorization and direction.

I understand that this application will be considered active for 30-calendar days from this date. If I have not heard from Caliente Resort & Spa at the conclusion of the 30-day calendar period, it is my responsibility to complete a new application if I wish to be considered for employment.

Signature: _____ Date: _____

